



Always in
movement
to protect

Geneva | Abu Dhabi | Bahrain | Dubai

HEAD OF FINANCE | MULTI-SITE | FULL-TIME | AVAILABLE INSTANTLY

About us:

ZENDATA is a leading player in the cybersecurity industry, offering services such as complete, fully- managed cyber protection, vulnerability assessment, pen testing, and red teaming. With locations in Geneva, Dubai, and Bahrain, ZENDATA provides services to clients globally and collaborates with law enforcement authorities and threat intelligence companies. As an official cybersecurity expert of the Swiss federal government, ZENDATA's expertise is recognized by institutions, businesses, and the media.

Role Description:

As we are a fast-growing company operating across multiple countries, with ambitious growth objectives and a focus on continuous innovation, we are looking for a Head of Finance to structure our finance department on an international level and support our expansion. This role is critical for strengthening our financial processes, building a high-performing team, and ensuring solid financial governance.

Primary Responsibilities:

- Develop and lead the financial strategy across all entities of the group.
- Design and oversee the annual budgeting process.
- Track budget variances and adjust strategies as needed.
- Structure financial processes to support growth and ensure operational efficiency.
- Manage and develop an international finance team.
- Oversee cash flow management, financial planning, and budget control.
- Implement strong internal controls to ensure compliance with local regulations.
- Act as the primary contact for auditors, banks, investors, and financial partners.
- Develop and apply optimized tax strategies, considering local regulations.
- Create short, medium, and long-term financial forecasts and propose action plans.
- Evaluate investment projects and provide profitability analyses.
- Deliver reliable and relevant financial reporting to management and investors, supporting strategic decision-making.

Skills and Qualifications:

- Minimum 5 years of experience in financial roles, with exposure to fast-growing companies.
- Essential experience in multi-site/multi-country environments.
- Implementation of financial processes, budgeting, and financial forecasting.
- Expertise in strategic financial management, cost control, and process optimization.
- Strong proficiency with financial management tools, data analysis, and financial ERPs.
- Excellent leadership and communication skills.
- Ability to work closely with executive and operational teams.
- Facility to adapt to different cultural and regulatory landscapes.
- Strong analytical and decision-making abilities.
- Fluency in English is required; proficiency in French is a plus.

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Profil:

- Proactive leader who anticipates the company's financial needs and drives development.
- Dynamic, fast-paced environment and are comfortable with change.
- Structured, meticulous, and pay close attention to detail.
- You know how to motivate and develop your team in a rapidly growing environment.

Benefits:

- Dynamic and innovative work environment.
- Opportunities for professional development and continuous training.
- Competitive salary package with comprehensive social benefits.
- Take part in stimulating projects with a strong technological component.