

EREZA RETKOCERI

Head of Human Resources at ZENDATA



Balancing passion, motherhood, and professional growth.

In April 2023, I joined ZENDATA as an Office Manager, but my journey has been about so much more than just a title. ZENDATA is not just a workplace for me; it's where I discovered my passion for human resources, where I grew professionally, and where I experienced firsthand the beauty of balancing motherhood with my career.

I've been able to manage the challenges of motherhood while still excelling professionally because ZENDATA understands that employees are whole people with families, responsibilities, and dreams. After my baby's arrival, I knew that I wanted to deepen my professional knowledge. While balancing sleepless nights and nurturing a newborn, I also took on the challenge of pursuing training in human resources. My superiors didn't just support this decision—they encouraged it. Reconciliation between motherhood, studies, and a full-time job was no easy feat. There were days when I doubted whether I could keep going, overwhelmed by the thought of juggling so many responsibilities. But my daughter, became my greatest source of strength. Every time I looked at her, I remembered why I was doing all of this—to give her the best future possible and to show her that nothing is impossible.

My challenges ranged from finding time to study after long days at work and sleepless nights to ensuring I remained fully present both as a mother and a professional. The key was organization and setting priorities: I created detailed schedules, learned to delegate when necessary, and gave myself grace on the days that didn't go as planned.

My daily routine became a carefully balanced dance between baby care, office management, and my studies. There were certainly moments when giving up crossed my mind, but with the unwavering support of my family, friends, and colleagues, I pushed through. The message I'd like to pass on is simple: you are stronger than you think. No matter how daunting life's responsibilities seem, with the right mindset and support system, you can succeed both as a parent and as a professional.

To all the mothers, professionals, and anyone facing the challenge of balancing family and career: know that it's possible. Surround yourself with the right people and never be afraid to pursue your ambitions, no matter how many roles you need to juggle. You don't have to choose between being a devoted parent and a successful profession, I'm living proof that you can have both.

“From Office Manager to Head of Human Resources, it's just a short step.

Ereza Retkoceri
Head of Human Resources &
Accounting at ZENDATA



Always in
movement
to protect

our team.